

**HORACE MANN SCHOOL**  
**231 West 246th Street**  
**Bronx, NY 10471**  
**An Equal Opportunity Employer**

**Spanish Teacher – Middle Division**

Start Date: August 26, 2019

The Middle Division World Languages Department is seeking an energetic and experienced Spanish teacher for grades 6 – 8. The successful candidate must be proficient in reading and speaking both English and Spanish; possess strong instructional, organizational and communication skills; demonstrate experience integrating technology into classroom instruction; and have a minimum of two years middle school classroom teaching experience. The candidate should be committed to and experienced in creative pedagogical practice, teamwork and sharing of ideas. Strong interpersonal skills coupled with knowledge and understanding of the cognitive, social and emotional development of adolescents is essential.

Horace Mann School is a coeducational, college preparatory independent day school for students from Nursery through grade 12. The School seeks to stretch the imagination, intellect and insight of its students while developing the moral characteristics that impart identity and purpose. We recognize as our core values: the Life of the Mind, Mature Behavior, Mutual Respect, a Secure and Healthful Environment, and a Balance between Individual Achievement and a Caring Community. These core values guide our decision-making and govern the implementation of our curriculum and programs across all divisions of Horace Mann School. In addition to its campuses in Manhattan and the Bronx, NY, the School also owns and maintains the John Dorr Nature Laboratory, a comprehensive outdoor education facility on 304 largely wooded acres in Washington, CT. One of the nation's 10 largest independent day schools, as of September, 2018, the School enrolls 1,786 students representing 148 zip codes, with 40% self-identified students of color. For 2018-19, 15% of the students receive need-based Financial Aid. Twenty-two percent of School administrators, teachers and staff members identify as people of color. Over the past five years, the School has recorded a 97% annual retention rate for students and a 92% retention rate for all employees. The school's recent \$100 million bricks and mortar campaign has provided the Middle and Upper Divisions with newly constructed and renovated state of the art science and physical education facilities.

The Middle Division is all about its students and the important transitions facing our students: academically, socially, emotionally and physically. Highly enriched with endless possibilities, the program is both structured and flexible. Within a supportive atmosphere, we encourage our students to take risks as they involve themselves in the world around them. Preparation for enrollment in a rigorous secondary program contributes to both the daily work load, the intensity of the attention to one's studies, the need for students to self-regulate by 8<sup>th</sup> grade, and the pacing of the academic year.

Interested candidates should submit a detailed resume, including all teaching and non-teaching related experience and cover letter to: [employment@horacemann.org](mailto:employment@horacemann.org)