



HORACE MANN SCHOOL
231 West 246th Street
Bronx, NY 10471
www.horacemann.org
An Equal Opportunity Employer

Director-in-Residence, John Dorr Nature Laboratory

Start date: July 1, 2023

Horace Mann School seeks an experienced Director-in-Residence to begin July 1, 2023. The John Dorr Nature Laboratory is one of the four campuses of the Horace Mann School, and is the school's 320-acre outdoor education center. The Dorr Lab is located in Washington, Connecticut, a small community in the western part of the state. The rural setting of our campus provides an ideal setting for adventure and environmental education. Programs are conducted for students in nursery years through twelfth grade, lasting from one to six days. All programs are designed to enhance the curriculum at each grade level and emphasize the cooperative aspects of learning and living. Our programs cover a wide variety of experiential education programming, including ropes courses and rock climbing, canoeing, backpacking, environmental science, community building, group problem-solving, healthy risk-taking and more. The position requires a person who has experience in teaching or managing one or more of these areas, enjoys working with students of all ages, and is passionate about leading a collaborative community of educators.

Other requirements include:

- Minimum of a bachelor's degree
- Wilderness First Responder certification, or the ability to obtain
- Ability to secure a CT Driver's license with an "A" endorsement

This is a 12-month, full-time administrative position overseeing the operations and programming of the Dorr campus. The annual salary range for the position is \$130,000 to \$230,000 based on experience and education and housing is provided.

Horace Mann School is a coeducational, college preparatory independent day school for students from Nursery through grade 12. The School seeks to stretch the imagination, intellect and insight of its students while developing the moral characteristics that impart identity and purpose. We recognize as our core values: the Life of the Mind, Mature Behavior, Mutual Respect, a Secure and Healthful Environment, and a Balance between Individual Achievement and a Caring Community. These core values guide our decision-making and govern the implementation of our curriculum and programs across all divisions of Horace Mann School. In addition to its campuses in Manhattan and the Bronx, NY, the School also owns and maintains the John Dorr Nature Laboratory, a comprehensive outdoor education facility on 320 largely wooded acres in Washington, CT. One of the nation's 10 largest independent day schools, as of September, 2022, the School enrolls 1,801 students from 154 zip codes, representing Manhattan, The Bronx, New Jersey, Westchester and Connecticut. Slightly more than 50% of students identified as race other than white and/or as Hispanic/Latinx and 2.6% of students identify as international. Slightly less than 52% of our students identify as girls and 48% of our students identify as boys. A third group expresses a different gender identity. Approximately 15% of our current students receive Financial Aid to attend Horace Mann. Thirty-five percent of School administrators, teachers, and staff members identified as race other than white and/or as Hispanic/Latinx. Over the past five years, the School has recorded a 97% annual retention rate for students and a 92% retention rate for all employees. The school's recent \$125 million bricks and mortar campaign has provided the Middle and Upper Divisions with newly constructed and renovated state of the art science and physical education facilities.

Interested candidates should email a cover letter and resume to: employment@horacemann.org