

HORACE MANN SCHOOL
231 West 246th Street
Bronx, NY 10471
An Equal Opportunity Employer

Literacy Teacher – Nursery Division

Start Date: 8/29/2022

The Nursery Division at Horace Mann School is seeking a full-time literacy teacher to foster the development of a strong foundation for reading and writing during the early childhood years. We are looking for self-motivated, dedicated individuals who view themselves as lifelong learners. Our literacy teacher will thoughtfully plan and implement a dynamic and engaging curriculum. Applicants must have experience working in a school setting with young children. The ideal candidate will demonstrate familiarity with the Fountas and Pinell reading program, Writer's Workshop, and other literacy components, such as Shared and Interactive Reading/Writing. The ability to observe and self-reflect, along with a joyful demeanor and a team mentality is essential. Applicants are required to have a Bachelor's degree; a Master's degree is preferable.

Responsibilities Include:

- Deliver weekly literacy instruction for all students in the Threes, Pre-K, and Kindergarten classrooms
- Collaborate with classroom teachers to plan and create projects based on class and individual interests
- Encourage children to see themselves as readers and authors
- Foster a love of books – introduce and discuss quality literature in a variety of genres
- Work with students on storytelling, build vocabulary and foster strong oral language skills
- Build comprehension strategies and teach story elements
- Model and provide meaningful opportunities for children to write (letter writing, poetry, bookmaking)
- Teach concepts of print, phonemic awareness, and letter/sound correspondence through songs, games, and creative hands-on-activities
- Document and assess children's learning

Horace Mann School is a coeducational, college preparatory independent day school for students from Nursery through grade 12. The School seeks to stretch the imagination, intellect and insight of its students while developing the moral characteristics that impart identity and purpose. We recognize as our core values: the Life of the Mind, Mature Behavior, Mutual Respect, a Secure and Healthful Environment, and a Balance between Individual Achievement and a Caring Community. These core values guide our decision-making and govern the implementation of our curriculum and programs across all divisions of Horace Mann School. In addition to its campuses in Manhattan and the Bronx, NY, the School also owns and maintains the John Dorr Nature Laboratory, a comprehensive outdoor education facility on 320 largely wooded acres in Washington, CT. One of the nation's 10 largest independent day schools, as of

September, 2021, the School enrolls 1,793 students representing 150 zip codes, with 46% self-identified students of color. For 2021-22, 15% of the students receive need-based Financial Aid. Thirty-four percent of School administrators, teachers, and staff members identify as people of color. Over the past five years, the School has recorded a 97% annual retention rate for students and a 92% retention rate for all employees. The school's recent \$125 million bricks and mortar campaign has provided the Middle and Upper Divisions with newly constructed and renovated state of the art science and physical education facilities.

The Horace Mann Nursery Division, which is located on Manhattan's Upper East Side, serves children between the ages of three and six. We offer a warm, nurturing environment where children explore, discover and investigate the world around them. Our program is rich in experiences that draw on the children's abilities and interests while stimulating new learning and curiosity. An integrated curriculum and hands-on approach are used to foster problem-solving, nurture social-emotional growth, and encourage intellectual curiosity.

Interested candidates should submit a cover letter and resume, including all teaching and non-teaching related experience to: employment@horacemann.org.