

**HORACE MANN SCHOOL**  
**231 West 246th Street**  
**Bronx, NY 10471**  
**An Equal Opportunity Employer**

**Lifeguard**

Start Date: August 23, 2021

The lifeguard is a full-time, 10-month position responsible for overall safety of the pool, deck surrounding the pool, locker rooms adjacent to the pool and general duties associated with pool operation. The lifeguard will report to the Director of Athletics, Health and Physical Education working closely with the Aquatics Director in the new 26,000 SF Jeffrey H. Loria Family Aquatic Center.

Horace Mann School is a coeducational, college preparatory independent day school for students from Nursery through grade 12. The School seeks to stretch the imagination, intellect and insight of its students while developing the moral characteristics that impart identity and purpose. We recognize as our core values: the Life of the Mind, Mature Behavior, Mutual Respect, a Secure and Healthful Environment, and a Balance between Individual Achievement and a Caring Community. These core values guide our decision-making and govern the implementation of our curriculum and programs across all divisions of Horace Mann School. In addition to its campuses in Manhattan and the Bronx, NY, the School also owns and maintains the John Dorr Nature Laboratory, a comprehensive outdoor education facility on 304 largely wooded acres in Washington, CT. One of the nation's 10 largest independent day schools, as of September, 2020, the School enrolls 1,801 students representing 154 zip codes, with 44% self-identified students of color. For 2020-21, 15% of the students receive need-based Financial Aid. Thirty-one percent of School administrators, teachers and staff members identify as people of color. Over the past five years, the School has recorded a 97% annual retention rate for students and a 92% retention rate for all employees. The school's recent \$100 million bricks and mortar campaign has provided the Middle and Upper Divisions with newly constructed and renovated state of the art science and physical education facilities.

**Responsibilities:**

- Ensuring the safety of the pool.
- Remain diligent and alert through all shifts.
- Respond to any incident or emergency in the pool area, including the locker rooms.
- Enforce the rules of the pool for every patron and program.
- Keep the pool deck and surrounding areas clean and organized.
- Work with the security staff to effectively communicate with patrons and respond to emergencies.
- Attend to any supportive duties set forth by the Aquatics Director.
- Check lifeguard equipment regularly and alert the Aquatics Director of any issues relating to safety.
- Interact with multiple internal and external constituents on a daily basis for program development, management, and maintenance.

**Qualifications:**

- Certified as a Professional Rescuer, including up to date CPR, First Aid and Automatic External Defibrillator (AED) training.
- The physical ability to perform routine pool duties including laundering of towels, lifting and moving pool lines, lifeguard stands, touch pads, water polo goals and other pool equipment.
- Experience in working with youth and/or aquatics environments.
- Strong interpersonal and organizational skills.
- A record of integrity, reliability, and punctuality.
- A willingness and commitment to advance the goals and mission of Horace Mann School while adhering to the rules, policies, and regulations established by Horace Mann School Department of Athletics, Health and Physical Education.

Interested candidates should send a cover letter and resume to: [employment@horacemann.org](mailto:employment@horacemann.org)